

2020 Annual Report

Together, we can make the world a better place



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Published December 30th, 2020

Dear partners and friends,

When we founded the Condor Project in 2017 on a rooftop bar in Yangon, Myanmar, it had one very simple and very vague directive: make things easier for the people we'd met who had so much less than we did. We didn't know how we were going to do this, or what doing it would look like. We just thought it was something we could do. And since we could do it, we believed we were obligated to.

After a series of conversations, we decided that the issue we could least live with was human trafficking. In the summer of 2018 we traveled to Cambodia and met with 21 NGOs that had dedicated themselves to ending this most vile human rights abuse. We learned that modern human slavery is a symptom of the desperation inherent in extreme poverty. We resolved that our mission was to transfer some of the wealth that was so abundant in our lives and our communities over to the individuals who needed it most.

In 2019, the first year of our existence as a 501(c)(3), we raised \$25,000 from friends and family and sent it to two partner agencies: **Bloom Asia**, which provides rehabilitation, trauma counseling and employment to girls who have been rescued from traffickers, and **Sunshine Cambodia**, which sponsors education and provides scholastic resources to children and youth who are at the highest risk of being trafficked.

In 2020 we expanded the scope of our mission by adding a third partner: **Flame Cambodia**. Flame runs after-school centers in four different slum villages outside of Cambodia's capital, Phnom Penh. We committed to 1) raising \$35,000 for these three partners; and 2) establishing a separate reserve fund that we could use for

emergencies that crop up as a matter of routine in this space.

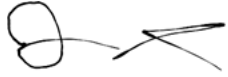
Then Covid-19 appeared in our lives and ravaged the developing world. The Cambodian government locked down the country almost immediately, and as a result the number of in-country cases is comparatively small, but the economy was frozen in place, schools and businesses shut down, and tourism grinded to a halt. All of this has devastated the incomes of millions of Cambodians who were already struggling.

Our partners sprang into action. All three began providing direct relief to the families with whom they work. Bloom Asia continued to pay its employees even though the bakeries it runs were forced to close. Unable to operate its centers, Flame Cambodia simply gave the parents of their beneficiaries food and money for rent so they could remain stable during this prolonged period of crisis. Sunshine Cambodia did the same.

But despite tremendous ingenuity, they need help.

The Condor Project raised over \$40,000 in 2020, from a combination of individuals, faith-based organizations and foundations. In early December we wired the money we'd committed to our three partners, and we've created a reserve fund that we can use to continue being a resource for as long as the pandemic hobbles the global economy. The work is not even close to being done, and it remains to be seen how much longer it will take for things to get back to a normal that wasn't good to begin with. But thanks to the support of so many, we are making a difference.

We've always believed that we are all in this together. We are here for a very short time, and we have a responsibility to help each other through. We will continue to serve our



Justin Spees
Co-founder

population—because we must. We are so grateful to everyone that has been a part of this work.



Jonathan Spees
Co-founder



The Condor Project

Mission Statement

Our mission is to end human trafficking across the world. We do this by partnering with organizations overseas on the ground who are fighting this issue every day, and raising money for them here in the United States. We imagine a more equitable global community, where the abundance of resources in the US is shared with the communities and populations that need it most.



Our partners

All three of our partners proved their ability this year to turn scarce resources into tangible action during a period of profound challenge. They provided support, protection and direct relief to hundreds of children, youth and young adults who were made acutely vulnerable to traffickers by the economic circumstances created by the pandemic. All three continued to operate their programs as well as the coronavirus allowed, and all three expanded beyond their normal capacity to ensure the people they served were safe.



Bloom Asia runs an intensive, five-month rehabilitation and trauma counseling program for girls who have been rescued from traffickers. In addition to providing counseling, therapy and emotional support, it provides skills training in baking and café management. At the end of the counseling program, each girl is offered employment in one of two bakeries that is owned by Bloom but staffed entirely by beneficiaries of the program. This provides the girls not only with an alternative to a life of slavery, but with the dignity and self-esteem of performing work well.



In 2020, Bloom's cafes were forced to close. The girls continued to receive a salary, as well as healthcare, food and shelter, until the stores were able to reopen. Bloom also continued to run video counseling sessions for every girl in its rehabilitation program.

"I was very worried since Coronavirus because we have few customers at the cafe and I didn't know how I would provide for my family. I was so fearful that I would have to return to my old

life. But I have so much peace and warmth in my heart now because I found out that we will be safe and will be able to keep learning and going to counselling. It's not only me who want to say thank you, but all the girls at Bloom they are also wanting to say thank you to you. ”- Tali



In 2020 Bloom Asia:

Served **31** girls through its rehabilitation program

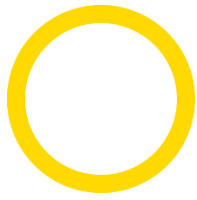
Employed **31** girls in its bakeries

Ran **839** counseling sessions

Provided **2,000** hours of hospitality training

Ran **80** literacy classes

Because of the money the Condor Project raised, **next year Bloom will be able to expand the number of girls who can participate in its rehabilitation program from 31 to 46.** These girls have already been selected and will begin their program in January.



Flame

Identify · Grow · Launch

Flame Cambodia operates after-school centers in four different slum villages outside of Phnom Penh for primary school children between the ages of 5 and 14. Each center holds between 35 and 56 children, where they are taught basic lessons in Khmer literacy, English and math.

For youth older than 14, Flame also runs two leadership academy homes. Most of these youths come directly from one of Flame's centers. They receive a full university scholarship, and a stipend to pay for books, a laptop and food. They take university classes at night, and during the day provide guidance and mentorship to the children in Flame's centers. They also find part-time work, oftentimes taking work directly with Flame.



Because of Covid-19 schools in Cambodia were shut down until just a few months ago, and Flame was unable to operate its shelters until the fall. During the spring and summer Flame reprioritized its mission and began providing direct relief to the families with whom it works. By doing so it has been able to provide a vital lifeline to children who would otherwise be particularly vulnerable to trafficking. Schools in Cambodia reopened in September, and Flame reopened its centers and continued its work.



In 2020 Flame Cambodia:

Provided **197** children, boys and girls, with a safe place to go after school in one of its four after-school centers.

Placed an additional **19** youth in its leadership program.

Sponsored **69** families during the period in which Covid-19 made work impossible for millions of low-income workers.

In addition, through Covid-19, Flame:

- Provided food parcels and \$25 USD to **58** families between March and December.
- Provided rice packages to **15** extra families in the community in May.
- Provided **50** extra families in the community with rice packages in September.
- Paid rent for **15** families who were almost evicted in April, May and June.
- Provided formula milk to babies suffering from malnutrition in May, June and July.
- Provided financial assistance to a family to rebuild their house in April.
- Provided financial assistance to a family to build a house in August.
- Provided face masks and hand sanitizer to **700** people within at-risk communities.
- Donated **10,000** face masks and **150** liters of hand sanitizer to the Japanese Maternity Hospital.

Flame will use the money raised by the Condor Project to **fund one of their four after-school centers for the entirety of 2021.**





Sunshine Cambodia protects hundreds of children who are particularly susceptible to being trafficked by sponsoring their primary school education. Using in-field case workers to identify children and youth within Phnom Penh who are at the highest risk, they form agreements with them and their parents to commit to receiving an education. The students are then provided with the resources to practically facilitate one. They are given bicycles to transport to and from school, as well as uniforms and lunch money. Sunshine Cambodia pays any educational fees or costs that arise from their schooling. It also provides them with any necessary additional tutoring.



When schools closed in March, Sunshine, much like Flame Cambodia, switched to providing direct services to the families of its students. Sunshine remained in contact with these families, checking in regularly by phone or, if necessary, in person. They delivered food and hygiene kits to each family and provided any needed counseling. When schools reopened in September

Sunshine ensured its students had the resources to return safely and reopened after-school programs to help catch them up.



In 2020 Sunshine Cambodia:

Sponsored education for **315** children and youth within Phnom Penh.

Provided additional tutoring and educational support for **140** children through its biweekly children's club.

Distributed bicycles to **25** children and youth so they could get to and from school.

Made **451** visits to families, where they were, to ensure they were managing Covid-19.

In 2021 Sunshine plans an expansion of its current focus. **It will work directly with four pilot schools to initiate a framework called Child-Friendly Schools (CFS).** A CFS is a UNICEF-designed method for operating schools in low-income locations, in which schools are more directly focused on serving the individual needs of the children who attend. Using funds from the Condor Project, they will begin this program expansion in January.

Our goals for next year

In 2020 we nearly doubled our revenue, and formed a partnership with a third organization, Flame Cambodia. Next year we hope to continue increasing our earning ability and raise over \$100,000. We hope to strengthen our relationships with our existing funders and introduce our organization to new ones. We will maintain our partnerships with Sunshine, Bloom and Flame, and increase our commitment to each. We will also establish a separate reserve fund that we can use to help our partners and other organizations in Cambodia manage crises that will come up as they carry out their work.

We would also like to become a more sustainable long-term entity and will set aside a small percentage of our funding for administrative costs. If it is possible, in 2021 we will hire a fundraiser.

But this is a secondary goal. We will not begin using our funds for administrative costs until we have already fulfilled our commitments to our partner organizations.



The Condor Project

Board of Directors

Fiscal Year 2020

Justin Spees
President

Emily Spees
Secretary

Jonathan Spees
Treasurer

Ryan Farrar
Director



2020 revenue and expenses

Revenue:

Individual donations:	\$14,305
Digital auction:	\$1,416
Board donations:	\$1,088
Faith-based organizations:	\$4,500
Foundations:	\$20,008
Total revenue:	\$41,317

Expenses:

Direct wire transfers:	\$35,930
Wire transfer fees:	\$225
Donation processing fees:	\$332
Administrative expenses:	\$1,177
Total expenses:	\$37,664

Net 2020 revenue:	\$3,653
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Thank you so much to everyone who made our work possible this year!

Amazonsmile Foundation

St. Luke Catholic Church
Christ Church Parish,
Georgetown

Dick and Jean Spees
Mirella and Antonio Elias
Grant Maloney
Nick Mahon
Russ Ratto
Stephen Thomas
Rita and Bernie Rochford
Joey Carleton
Anne Corbiere

Maureen Kennelly
Jeffrey Zeisler
Laura Greenwold
Carol Farr
Ahmed Malik
Amy Lambrecht
Frances Gonzalez
Dylan Thayer
Chloe Rosenberg
Allison Rochford
Jamal Henderson
Joe Falk
Jane Sargent
Caitlin Roberts
Colin Davies

Anne Spees
Carol Beckley
Kaitlyn Spees
Elizabeth Fimbres
Jill Yate
Bill Meyer
Terry Forch
John and Kate Spees
Kate and Neil Sims
Rick and Roberta Spees
Peter O'Dwyer
Gabrielle and Stephen
Whiteside
Patty and Jeff Maysent

