



2022 Annual Report

Together, we can make the world a better place

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Dear partners and friends,

After more than two years of hard lockdown, Cambodia finally reopened in 2022. Students returned to school, businesses could once again offer steady employment, and at the end of the year, the government relaxed travel restrictions for visitors.

For us, it's felt like the first rays of sunlight upon exiting a cave. But now that we can see, we're concerned about what we're going to find. It's unclear how drastic the impact of covid is going to be on this country and its people, but we've already seen chilling effects. Cambodia has long been a source of victims for traffickers, but last year news broke of a massive trafficking infrastructure in the former gambling city of Sihanoukville. This ring, and the lack of resistance it received from the government, caused the country to drop to the lowest possible tier on the US State Department's 2022 Trafficking in Persons report, indicating drastic changes are necessary in its approach to dealing with human trafficking.

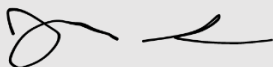
It is a certainty this was a result of the coronavirus. As most of the world has entered into a post-covid new normal, developing countries like Cambodia with economies reliant on tourism are dealing with both immediate and long-term effects we aren't yet able to grapple with or even really know.

This is something we've tried to keep in mind—what a global catastrophe like the one we just went through means for the most vulnerable among us. The world felt like it shrunk over the past three years, but the problems are still out there, and there are a lot of people who still need our help.

The good news is, brick by brick, we can keep doing the work of helping them. Our three partners have been a beacon of light during a dark time, and we're proud that for the fourth year in a row this community that makes up the Condor Project has been a small part of it.

For us, this has always been about doing what we can to create a little more equity in the world. The best part of it has been to see how many people have helped make that possible.

Thank you for being a part of our project.



Justin Spees
Co-founder



Jonathan Spees
Co-Founder

Mission Statement

Our mission is to end human trafficking across the world. We do this by partnering with organizations overseas on the ground who are fighting this issue every day and raising money for them here in the United States. We imagine a more equitable global community, where the abundance of resources in the US is shared with the communities and populations that need it most.



Our partners

For four years, the Condor Project has worked directly with three nonprofit organizations on the ground in Cambodia, fighting every day to end human trafficking. These three agencies have given comfort and shelter to vulnerable individuals and families during the most difficult time in recent memory. We have spent most of our time with them listening, trying to get a sense of what these organizations need, and doing everything we can to help them get it.

Challenges remain, but all three of these groups did incredible work in 2022.



Bloom Asia gives survivors of trafficking a second chance. Through an intensive rehabilitation and trauma counseling program, it helps survivors obtain the tools to come back from what they've been through, then offers them employment in its bakery, helping them reclaim purpose, dignity, and income.



The coronavirus necessitated the program move online, but it has since reopened and now all participants are back in the headquarters office. And thanks to the funding we were able to provide them since 2020, they have added ten new girls to their program, in an addition called

the “Condor Class.” This extension is scheduled to last indefinitely.



In 2022 Bloom Asia:

Served **36** girls through its rehabilitation program

Employed **28** girls in its bakeries

Ran **2,760** counseling sessions including 1:1 counseling sessions, Group ACT therapy sessions, and group wellbeing sessions

Provided an average of **1,487** hours of hospitality training per beneficiary

Ran **64** hours of literacy classes





Flame Cambodia operates after-school centers in four different slum villages outside of Phnom Penh for primary school children between the ages of 5 and 14 who are at high-risk for being trafficked. Each center holds between 35 and 56 children, where they are taught basic lessons in Khmer literacy, English and math. For youth older than 14, Flame also runs two leadership academy homes.

During covid, the centers were forced to close, and Flame immediately pivoted to supplying local families with food, supplies, and direct financial relief. With schools reopened, Flame has resumed its educational work, while maintaining the direct support so many families have come to rely on. The funds provided by the Condor Project are being used to maintain this direct relief through 2023.



In 2022 Flame Cambodia:

Provided **223** children, boys and girls, with a safe place to go after school in one of its four after-school centers.

Gave an additional **23** youth a college scholarship.

Held community engagement sessions for **374** individuals still at risk from the effects of Covid-19.

Held afterschool sports programs for **127** students.

Provided direct financial relief to **50** families consisting of **286** individuals.

Held afterschool computer classes for **45** students.



“...I am so happy that I can continue my study.” – Eleven-year-old from Svay Kap

Sunshine Cambodia protects hundreds of children who are particularly susceptible to being trafficked by sponsoring their primary school education. Sunshine provides resources and materials to students and their families in exchange for their commitment to graduate from primary school.



Much like with Flame, Sunshine pivoted to providing direct relief to families during covid. When schools reopened this year, it took on a more comprehensive approach to its original focus, working with students from three pilot primary schools in Phnom Penh, as part of a planned organizational shift. It also began more directly addressing trafficking dangers and general health and safety, working with students, their families, and their teachers through a series of workshops.



In 2022 Sunshine Cambodia:

Provided resources, tutoring, and afterschool health and safety programs to **513** primary school students.

Witnessed **85%** of students in the program pass final exams and move on to the next grade.

Had **65%** of students report experiencing no violence in school or at home following participation in the program.

Had **60%** of students report feeling comfortable raising issues, either at home or in school. with their teachers.

Distributed **30** bikes to students to help them get to and from school, and **501** study packets to students who needed extra support.



What happens in 2023?

In Cambodia, our three partners will finally be able to return to their pre-covid work, though they will still be dealing with the fallout caused by the pandemic. Bloom Asia will continue with its “Condor Class” counseling expansion. In 2023 it will begin development of an Early Learning Center in its headquarters office for women in the program with young children. Sunshine Cambodia will pilot the first full year of its Child-Friendly Schools initiative, bring a UNICEF-defined educational framework to three primary schools. Flame Cambodia will continue its dual role of nurturing students outside of schooltime while also providing direct relief to struggling families.

In the United States, Condor will pursue new funding sources to better aid these goals. For the first time since our founding we raised less money than in the previous year. We will develop strategies to diversify our revenue sources so we can return to the growth we saw in our first three years.

That being said, every dollar we raise is still going to the people who need it most. Our plans for growth matter the most for how they will allow us to better fund our partners. We will continue to work every day to fight human trafficking in Southeast Asia.





The Condor Project

Board of Directors

Fiscal Year 2022

Justin Spees
President

Emily Gillespie
Secretary

Jonathan Spees
Treasurer

Jonas Kjaer
Director

2022 revenue and expenses

Revenue:

Individual donations:	\$12,666
Board donations:	\$1,173
Community organizations:	\$5,500
Foundations:	\$7,016
Total revenue:	\$26,355

Expenses:

Direct wire transfers:	\$25,500
Wire transfer fees:	\$135
Donation processing fees:	\$159
Administrative expenses:	\$1,173
Total expenses:	\$26,967

Net 2022 revenue:	\$-612
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Thank you so much to everyone who made our work possible this year!

Phase Foundation
AmazonSmile

St. Luke Catholic Church
St. Joseph's on Capitol
Hill

Peter O'Dwyer
Jill Yate
Anne Spees
Carol Beckley
Annika Jessen and Sean
Fitzgibbons

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John Ritz

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